### 100 Years of Microbiology Agar Art Celebration

### **Terms and Conditions**

### 1. Introduction

Thermo Fisher Scientific's Microbiology Division is inviting you to participate in our '100 years of microbiology' celebration by submitting your agar art ("artwork"). If selected, your artwork will be featured in the 2025 Thermo Fisher Scientific Microbiology Calendar.

### 2. How Your Artwork will be Used

By submitting your agar art, you grant us permission to:

- Feature images of your artwork in the 2025 Thermo Fisher Scientific Microbiology Calendar that will be printed and made available to the general public.
- Contact you to obtain permission to use your artwork in other promotional materials, such as social media tiles, web banners, etc.

# 3. Eligibility

- Participants must be at least 18 years old when artwork is submitted online.
- Participants must ensure that their submission is not prohibited by (i) law; (ii) regulation; (iii) any applicable professional codes of conduct; (iv) or the terms and conditions of employment (i.e., If required, participant has obtained approval from employer to participate).

# 4. Submission Requirements

Participants must provide the following information:

- Title
- First Name
- Last Name
- Job Role
- Institution/Organisation
- Email
- Phone (optional)
- City
- Zip

- Region
- Agar Art submission

### 5. Acknowledgements

By participating in this competition, you acknowledge that you have read, understood, and agreed to these terms and conditions.

By submitting your artwork, you acknowledge and agree that:

- Your organization (if relevant) is aware of and consents to your participation.
- Your submission may not be selected for inclusion in the calendar.
- Regardless of whether your artwork is selected, there is no prize or remuneration associated with submitting your artwork.
- No purchase is necessary to participate.

# 6. Intellectual Property

Participants retain ownership of their submitted artwork. However, by entering the competition, participants grant Thermo Fisher Scientific a <u>perpetual</u>, <u>non-exclusive</u>, <u>royalty-free license</u> to use, reproduce, and distribute the artwork in the calendar and any associated promotional assets.

### 7. Selection Process

The decisions of Thermo Fisher Scientific regarding the selection of artwork for the calendar are final and binding in all respects.

# 8. Limitation of Liability

Thermo Fisher Scientific is not responsible for:

- Any incorrect or inaccurate information provided by participants.
- Any technical or human error that may occur in the administration of the competition.

### 9. Privacy

Personal data collected will be used solely for the purpose of administering the celebration and will be processed in accordance with our <u>privacy policy</u>.

# 10. Termination

We reserve the right to close the competition at any time and without prior notice.

### 12. Acceptance of Terms

By entering this competition, each participant unconditionally accepts and agrees to comply with the foregoing terms and conditions and the decisions of Thermo Fisher Scientific.

# 13. Governing Law

These terms and conditions are governed by and construed in accordance with the laws of the jurisdictions in which Thermo Fisher Scientific operates.